

EXHIBIT C

NOTICE REGARDING RELEASE

This notice affects your rights with respect to the lawsuit entitled *Jonathan Felps v. Mewbourne Oil Company*, which is pending as case number 2:18-cv-811 in the United States District Court for the District of New Mexico (the “Lawsuit”). In the Lawsuit, Jonathan Felps alleges, among other things, that Mewbourne Oil Company (“MOC”) violated the New Mexico Minimum Wage Act by failing to pay overtime compensation to Lease Operators. As described in the Notice of Class Action Claims included with this notice, the Court has certified the Lawsuit as a class action, meaning that Jonathan Felps is asserting this claim on behalf himself and other Lease Operators.

You are receiving this notice because, in 2019, you signed a Settlement Agreement and Release (the “Release”) with MOC. In the Release, you waived your claims under the New Mexico Minimum Wage Act. However, as part of its order certifying the Lawsuit as a class action, the Court ruled that you have the right to invalidate the Release and participate in this action. Therefore, you are not required to opt-out of this class action merely because you signed the Release. However, any money recovery you might receive from the Lawsuit may be offset by the amount of money you received for signing the Release. Your decision on this issue will have no bearing on your employment or relationship with Mewbourne Oil Company.