

It is further **ORDERED** that counsel for Plaintiffs may contact putative class members by telephone only to verify of mailing addresses or email addresses.

It is further **ORDERED** that Plaintiffs are authorized to offer the putative Class Members the option to consent to join this collective action through the use of electronic signatures.

It is further **ORDERED** that the Parties shall comply with the following schedule:

No later than 10 days from the date of this Order	Defendant shall provide to Class Counsel in Excel (.xlsx) format the following information regarding all Putative Class Members: full name; last known mailing address(es) with city, state, and Zip Code; all known email address(es); all known telephone number(s); beginning date(s) of employment; and ending date(s) of employment (if applicable).
Within 30 days of receiving the contact information for all Putative Class Members	Class Counsel shall send a copy of the Court-approved Notice and Consent Form to the Putative Class Members by First Class U.S. Mail; Class Counsel may send the Court-approved Email and Text Message Notice of Collective Action through email and through text message, and Class Counsel may make the Notice and Consent Form available on a website solely dedicated to disseminating notice and permitting the return of electronic signatures on the Notice and Consent Form.
Within 3 days of the initial mailing and emailing of the Notice of Collective Action	Class Counsel shall file an Advisory with the Court indicating the date of delivery of the Notice of Collective Action and Consent Form.
Within 3 days of the filing of the Advisory to the Court regarding the date and methods of deliver of the Notice of Collective Action and Consent Form	Defendant shall post a copy of the Notice of Collective Action and Consent Form in a conspicuous and accessible location at each of its places of work at which it currently employs one or more Putative Class Members; and the copy of the Notice of Collective Action shall remain so posted continuously until the expiration of the 60-day Notice Period.
60 days from the initial mailing and emailing of Notice and Consent Forms to Potential Class Members	The Putative Class Members shall have 60 days to return their signed Consent forms to Class Counsel for filing with the Court (the "Notice Period"). Defendant may remove the Notice of Collective Action and Consent Forms that they have posted.
No later than 15 days after the close of the Notice Period	Class Counsel shall file with the Court all signed Consents to Join.

It is so **ORDERED**.

SIGNED this 2nd day of July, 2019.


ROBERT W. SCHROEDER III
UNITED STATES DISTRICT JUDGE