

EXHIBIT A

IMPORTANT NOTICE TO CURRENT AND FORMER EMPLOYEES OF BIRD ELECTRIC ENTERPRISES, LLC

If you worked for Bird Electric Enterprises, LLC (“Bird Electric”) as an electrician in Department 16 at any time after April 10, 2015, YOU MAY BE ENTITLED TO JOIN A LAWSUIT FOR UNPAID WAGES AND MONEY DAMAGES.

1. Why Are You Getting this Notice?

Jason Guajardo (the “Plaintiff”) filed a lawsuit against Bird Electric contending that he and other electricians are owed payments for off-the-clock overtime hours, including for drive time. Bird Electric maintains that Mr. Guajardo and other electricians were lawfully paid and denies that any money is owed. The Court has not yet made any determination regarding the merits of the case.

You may be able to make a claim in the lawsuit if:

- You were an electrician for Bird Electric in Department 16 at any time after April 10, 2015; and
- You were paid by the hour.

2. What are Your Options?

Bird Electric’s records show that you may be in the class of workers covered by this lawsuit. This gives you two options:

Option 1: RETURN THIS FORM	Join the lawsuit If you choose to be included in the lawsuit, you may return your consent form in one of these ways: <ol style="list-style-type: none">1. Complete, sign, and email, fax, OR mail (using the self-address stamped envelope) the enclosed Consent Form to: <p style="text-align: center;">Moreland Law Firm, P.C. 700 West Summit Drive Wimberley, Texas 78676 Fax: 512-782-0605 jessica@morelandlaw.com</p>2. Submit your consent form electronically at www.BirdElectricLawsuit.com
Option 2: DO NOTHING	Do not join this lawsuit. By doing nothing, you give up the possibility of participating in this lawsuit. However, your right to bring claims that are the same or similar to those in this lawsuit is not affected, to the extent otherwise permitted by law.

If you want to make a claim for unpaid wages in this case, you may mail, email, fax, or electronically submit the attached Consent to Join form and information sheet to Plaintiff’s counsel (contact information below). If you **timely** mail, email, fax, or electronically submit the attached Consent to Join form to Plaintiff’s counsel, you will be part of

the case and agree to be represented by Plaintiff's counsel. You may also obtain counsel of your own choosing (at your own expense), who can file your Notice of Consent with the Court. If the Plaintiff wins or settles the case, you may receive additional money from the Defendant. If the Plaintiff loses, you will receive nothing. If you join this lawsuit, you may be required to provide records, answer written questions, testify under oath at a deposition, testify under oath at trial, or any combination of these.

Your decision not to join this lawsuit will not affect any rights you may have to pursue claims on your own.

You have the right to participate in this case regardless of your immigration status and no one will be permitted to inquire about your immigration status in this case.

Bird Electric may not retaliate against you or mistreat you in any way for joining this lawsuit. The law prohibits anyone from discriminating or retaliating against you if you choose to take part in this case. This means that you cannot be fired, demoted, or have your pay cut because you participate in this case.

If you want to join the lawsuit to make a claim for unpaid wages and to be represented by Plaintiff's counsel, **your signed Consent to Join form must be electronically submitted, postmarked, emailed, or faxed to the attorneys listed below by [Date].**

If you do not wish to join, you do not have to do anything.

3. How Can You Get More Information?

You can get more information by calling the Plaintiff's attorneys or any attorney of your choosing. The Plaintiff's attorneys are:

DANIEL A. VERRETT
EDMOND MORELAND
MORELAND VERRETT, P.C.
700 West Summit Drive
Wimberley, Texas 78676
Phone: (512) 782-0567
Fax: (512) 782-0605

Email: daniel@morelandlaw.com
edmond@morelandlaw.com

Bird Electric's attorneys are:

BRETT MYERS
MOLLY JONES
WICK PHILLIPS GOULD & MARTIN, LLP
3131 McKinney Ave.
Dallas, Texas 75204
Phone: (214) 692-6200
Fax: (214) 692-6255

Email: brett.myers@wickphillips.com
molly.jones@wickphillips.com

CONSENT TO JOIN FLSA LAWSUIT

I understand that I may be eligible to join the action filed by Jason Guajardo (“Named Plaintiff”) to recover unpaid wages, liquidated damages, attorneys’ fees, and costs from Bird Electric Enterprises, LLC (“Defendant”).

By filing this consent, I understand that I designate the Named Plaintiff, hereinafter the “Representative Plaintiff,” as my agent to make decisions on my behalf concerning Fair Labor Standards Act litigation against Defendant including the method and manner of conducting this litigation, entering into settlement agreements, entering into agreements with Representative Plaintiff’s counsel concerning attorneys’ fees and costs, and all other matters pertaining to Fair Labor Standards Act Litigation against Defendant. These decisions and agreements made and entered into by the Representative Plaintiff will be binding on me if I sign this consent.

I understand that the Representative Plaintiff has entered into a Representation Agreement (“Representation Agreement”) with the Moreland Verrett, P.C. (“Law Firm”) which applies to all plaintiffs who file this consent. If I sign this consent, I agree to be bound by the Representation Agreement. I further understand that I may obtain a copy of the Representation Agreement by requesting it from Representative Plaintiff’s counsel.

I agree and understand that the Law Firm and/or the Representative Plaintiff may in the future appoint other individuals to be Representative Plaintiffs in Fair Labor Standards Act Litigation against Defendant. I consent to such appointment and agree to be bound by the decisions of such new Representative Plaintiff(s) for all purposes related to Fair Labor Standards Act Litigation against Defendant. I further acknowledge that this consent is intended to be filed to recover my wages against Defendant whether in the action with the Named Plaintiff or in any subsequent action that may be filed on my behalf for such recovery.

By choosing to file this consent, I understand that I will be bound by a judgment of the court. I will also be bound by, and will share in any settlement that may be negotiated on behalf of all Plaintiffs.

I consent to join in the action as a party-plaintiff to recover my unpaid wages.

Signature

Date

Printed Name

PLEASE PRINT OR TYPE THE FOLLOWING INFORMATION:

This information will not be made part of any public record and is necessary for your attorney's files for litigation and possible settlement purposes.

Name: _____

Any other Name(s) used or known by:

Street Address: _____

Mailing Address: _____

City, State & Zip Code: _____

Daytime Telephone: _____

Evening Telephone: _____

Mobile Telephone: _____

E-Mail Address: _____

Social Security Number (Last 4 Digits Only): _____

Sign and return these forms by email to: jessica@morelandlaw.com

OR

Sign and return these forms by mail or fax to:

JESSICA BUSTAMANTE
MORELAND VERRETT, P.C.
700 West Summit Drive
Wimberley, Texas 78676
Phone: (512) 782-0567
Fax: (512) 782-0605